

# Jet2FlightPath<sup>®</sup>

Our Fully Funded Pilot Programme



FREQUENTLY  
ASKED  
QUESTIONS

How long is the application window, and how long will the application process take?	<p>We anticipate that the application window will be open for 3 weeks (13 May – 3 June 2025), although this may be subject to change, as we anticipate a very high level of interest in the programme.</p> <p>Once you have applied, we will keep you regularly updated via email throughout the process. Please add <a href="mailto:flightpath.recruitment@jet2.com">flightpath.recruitment@jet2.com</a> to your 'safe-senders' list to avoid any communication from us going to your junk folder.</p> <p>Do read our application guidance document on the careers site for an overview of key dates.</p>
What are the minimum educational requirements?	<p>Applicants must have at least five GCSEs at grade 4 or above, including maths and a science subject, or equivalent qualifications.</p> <p>Please note that we also accept equivalent qualifications, such as Scottish National 5s, International Baccalaureate, or other recognized international qualifications.</p> <p>Additionally, candidates must be native English speakers or demonstrate English proficiency at a minimum of IELTS 5.5 (Academic) or Level 5, as defined by aviation standards.</p>
I have higher education qualifications than GCSE, but don't meet the GCSE requirements, can I still apply?	<p>If you don't meet the GCSE requirements but have a higher qualification, you may still apply.</p> <p>You will be able to provide the details of your educational qualifications on the application form, and we will review it on an individual basis.</p>
I have a non-UK passport, can I apply?	<p>Applicants must have the unrestricted right to live and work in the UK, meaning you must hold a status that does not require visa renewals, work permits, or any other time-limited authorisations.</p> <p>Should you be offered future employment as a Pilot you will need the unrestricted ability to travel to and gain entry into the countries to which we fly.</p>
Can I apply if I live overseas?	<p>Yes, if you have the unrestricted right to live and work in the UK.</p>
Can I apply if I have a criminal record?	<p>Yes, although you will be required to declare any unspent convictions on your application form and these will be considered as part of your application.</p> <p>Some convictions may also disqualify you from holding an airside pass at a UK Airport, so you will be required to declare both spent and unspent convictions should your application progress to an offer.</p>

Is there is minimum or maximum age limit?	No, we welcome applications from all age groups. You must be at least 18 years old by 1st August 2025 in order to apply and be able to operate and gain your commercial Pilot licence in accordance with the UK Civil Aviation Authority's mandated retirement age of 65 for Pilots flying for airlines.
I'm under 5'2", can I apply?	Unfortunately, you would not be eligible to apply. Airline Pilots must meet certain height requirements to ensure they can safely reach and operate all aircraft controls. These requirements are in place to maintain the highest levels of safety and operational efficiency in the flight deck.
Is there a maximum height limit for applications?	If you are taller than 1.91 m, you may apply but will undergo a functionality check to ensure you can operate within the <b>Jet2</b> fleet seating positions.
I have a PPL already. Can I apply?	Yes, all applications will be considered on their own merit. However, you must still meet all the requirements for the ATPL training course, and no credit will be given for existing flight hours.
Do I need previous flying experience?	No, but if you've never taken a trial flight in a light aircraft, it may be beneficial to do so to ensure it's the right fit for you.
I've completed ATPL exams. Can I apply?	<p>If you have taken a UK CAA ATPL exam within the last 19 months, you are not eligible to apply.</p> <p>This is due to timescales set by the CAA for completion of ATPL exams.</p>
I've previously completed my ATPL exams but did not complete the requirements to achieve a Frozen ATPL. Can I still apply?	If you have completed any UK CAA ATPL exam within the last 19 months, you are not eligible to apply. This is due to timescales set by the CAA for completion of ATPL exams.
I have recently completed EASA ATPL exams. Can I apply?	<p>If you have already started your ATPL journey via the EASA route only, we will assess your application on an individual basis.</p> <p>Please be aware that you will need the unrestricted right to live and work in the UK. You will also need the ability to travel to and gain entry into all countries to which we fly on an unrestricted basis.</p>

I have a CPL/MPL/ATPL already. Can I apply?	No, however, it's great to hear that you've already completed your CPL/ATPL. Our Future Second Officer Programme may be of interest. Please consult our careers website for further details.
What are the medical requirements	<p>All Pilots are required to be able to hold a CAA Class 1 medical. We ask all prospective applicants to refer to the UK CAA medical requirements found here - <a href="https://www.caa.co.uk/commercial-industry/pilot-licences/medical/apply-for-a-class-1-medical-certificate/">https://www.caa.co.uk/commercial-industry/pilot-licences/medical/apply-for-a-class-1-medical-certificate/</a> .</p> <p>Please review the medical criteria and consult with your GP or other medical professional if you have any concerns.</p>
Do I need to prepare anything in advance of completing the initial application form?	<p>We ask that you complete our Insight into the Life of a Pilot quiz, to make sure this programme aligns well with your expectations.</p> <p>There is also an application guidance document on the careers site.</p> <p>Otherwise, no other preparation is required before applying.</p>



What stages are involved in the recruitment process?	<p>The process includes several stages, such as online assessments, a remote video interview, and an assessment centre.</p> <p>You can view our application guide for more details. We will also keep you updated on the progress of your application via email.</p>
I have limitations on the days and times I can be available. How do you contact me or how can I contact you?	<p>The primary method of communication will be via email from our Talent Acquisition team. Please add <a href="mailto:flightpath.recruitment@jet2.com">flightpath.recruitment@jet2.com</a> to your 'safe-senders' list to avoid any communication from us going to your junk folder.</p> <p>Most of our assessments can be completed from home. If you progress beyond the online testing phase, you will be scheduled a remote interview via Teams.</p> <p>The final stage will be an in-person assessment centre in Leeds, to be held week commencing 14 July 2025</p>
Is there any flexibility on the dates for the assessment centres?	<p>If you are successful, you will be offered an assessment date or dates based on current availability. If the date is not suitable, we ask you to reapply at a later stage.</p> <p>Please also refer to our application guidance document on the careers site, which contains an outline of the dates of key stages (subject to change).</p>
Is there any travel assistance provided to applicants during the recruitment phase?	<p>We are pleased to say that much of our assessment will be undertaken remotely so travel will not be required.</p> <p>If you are selected to attend our final stage assessment centre in Leeds, you will be required to organise your own travel and accommodation to attend.</p>

Will feedback be given to unsuccessful candidates?	<p>All candidates will be updated on the progress and outcome of their application.</p> <p>We understand that feedback is important; however, due to the high volume of applications, providing individual feedback is not possible.</p>
If selected, can I defer the training to complete my college course?	<p>No, the training course follows a set schedule. However, you may be able to continue your college course through distance learning or part-time study once your training is complete.</p>
Can I defer my offer of training?	<p>If you are offered a place on the <b>Jet2FlightPath</b> Programme, we will discuss the available courses with you although please be advised that there will be limited flexibility.</p>

When does the Training Programme begin and finish?	There will be a various start dates available throughout 2025 and 2026, with the initial training course typically lasting around 18 months.
Where will the training take place?	<p>Training will take place in the UK, Spain, the USA, or a combination of locations, dependent on the training provider you are allocated.</p> <p>If you are successful, we will discuss your training location/(s) with you.</p>
Which training provider will I be allocated?	<p>We are working with a small group of high calibre training providers. The exact details will be shared with you if you are successful and offered a place.</p> <p>All training providers have been selected based on their quality of training and commitment to high standards.</p>
How long will I spend overseas as part of my training?	<p>Depending on your assigned training school, you can expect to spend a minimum of 6 month overseas.</p> <p>It may be that we ask you undertake the majority of your training outside the UK. We will discuss this with you further should you be successful at the application stage.</p>
Is accommodation provided while completing training?	Yes, accommodation is provided by the training provider whilst completing your training to ensure you have a comfortable and convenient place to stay while you focus on your training.
Are accommodation costs covered during training?	<p>Yes, accommodation is provided by the training provider for the duration of the training.</p> <p>Additionally, a living allowance will be provided to help cover your subsistence and incidental costs whilst on the <b>Jet2FlightPath</b> Programme.</p>
Can I make my own accommodation arrangements during the training course?	Given the intensive nature of the course, it is recommended to stay in the provided accommodation. If you are successful, you can discuss this option with us further.

How much time off will I receive during training and how is it allocated?	<p>Limited time off is built into your training schedule although you should be aware that this Programme requires significant effort and commitment.</p> <p>The exact timing and duration of time off will vary depending on the time of year and the course footprint.</p>
Can family come to visit during the training course?	<p>You will have allocated time off during the Programme in which you are welcome to catch-up with friends and family.</p> <p>However, due to the intensive nature of the course, we advise against extended visits from loved ones so that you are able to focus on your training.</p>
Can I work whilst I'm completing my training?	<p>No, unfortunately working alongside your training is not possible. The course is intensive and requires your full focus, leaving little time for other commitments. We recommend dedicating yourself fully to the training to ensure your success.</p>
Will <b>Jet2</b> cover travel costs during the training programme?	<p>We will cover reasonable travel expenses, when necessary, to travel to any overseas training location.</p>
Do I need to pay for my training?	<p>There are no fees to pay for your training – this is a fully funded programme.</p> <p>Due to the significant financial contribution made by <b>Jet2</b> towards your training, we will ask you to sign a Training Agreement for the training and living allowance.</p>
What is a Training Agreement?	<p>A Training Agreement is an agreement with an airline where the airline covers the cost of the training. If you leave before a certain period and or/in certain circumstances (broadly those within your control), you will be required to contribute towards some, or all, of your training costs.</p>
What is the length of the Training Agreement?	<p>The Training Agreement for this programme will last for the duration of the training programme. Further to that should you be offered employment as a Pilot you will be expected to stay with us for 5 years post-employment start date and to enter into an agreement with us under which you agree to make a contribution towards some of the training costs and living allowance, repayable should your employment terminate before the end of 5 years under certain circumstances.</p>



Will I earn a salary while training?	<p>You will not be employed by <b>Jet2</b> during the training period. <b>Jet2</b> is making a significant investment in successful applicants through the provision of funded Pilot training. A salary is not payable, but accommodation is provided by the training provider and a contribution towards living expenses will be provided whilst training.</p>
Will I have any contact with <b>Jet2</b> during the training Programme?	<p>Yes! During the Programme, we will never be far away.</p> <p>Prior to starting the training, we will invite you to our Head Office in Leeds to meet our <b>Jet2FlightPath</b> Training Management Team, and to learn more about <b>Jet2</b>. Also, during your course, you'll have dedicated support from us.</p>
What day-to-day support will I receive?	<p>Throughout your training you will be supported by dedicated contacts at your training school who are experienced in supporting trainees undertaking this course.</p> <p>Additionally, you will have a dedicated contact at <b>Jet2</b> who will support and advise you throughout.</p>
<p>Are there minimum results required for the ATPL exams?</p> <p>What happens if I don't obtain the required grades?</p>	<p>Studying and training for the theoretical knowledge exams that form part of the training course involves a lot of work and dedication. However, most trainees find success following application of hard work and study.</p> <p>Your progress will be monitored closely so concerns can be addressed should they arise. We will discuss any expectations around performance should you be successful at the application stage.</p>

Am I guaranteed a job at the end of the programme?	<p>Our intention is to offer a Second Officer position to all trainees who satisfactorily complete the training.</p> <p>However, any offer of employment is conditional upon you meeting key criteria such as holding a valid medical certificate, receipt of satisfactory references which meet the Company's requirements, including the ability to obtain and maintain an Accreditation Check and satisfactory evidence of your right to work and carry out the proposed employment legally in the UK. So there is no guarantee of a job at the end of the Programme.</p>
What is the starting salary for a Pilot after successful completion of the programme?	<p>The expected starting salary after successfully completing your training programme will be in excess of £35,000, with the exact amount confirmed at the time that an offer of employment is made and detailed in an offer letter and contract of employment. Additionally, you would receive flying allowances, including sector pay and a flight duty subsistence allowance.</p>
Where will I be based upon successful completion of the training?	<p>At <b>Jet2</b>, we're proud to operate from 13 bases across the UK. Where training is successfully completed, you would have the opportunity to express your preferred base for future employment with <b>Jet2</b>; however, your base of employment will depend on operational requirements. If you are only interested in one specific base, please consider whether this is the right opportunity for you.</p>
Will I have a choice around the aircraft type on which I'll be trained?	<p>Your aircraft type will be assigned upon completion of your initial flight training course subject to operational requirements.</p>

Will there be future intakes into the <i>Jet2FlightPath</i> Programme?	We expect the <i>Jet2FlightPath</i> Programme to continue in the future with annual intakes, but potential candidates should be aware that this is subject to operational requirements and may change at any time and without notice.
I currently have a mortgage, or other financial commitments. Is <i>Jet2</i> offering any additional support to cover such costs whilst in training?	<p><i>Jet2</i> is making a significant investment in successful applicants through the provision of funded Pilot training. Additional financial support is not available but accommodation and a contribution towards living expenses will be provided whilst training.</p> <p>If you have other financial commitments, please consider how will you continue to meet these obligations whilst on the <i>Jet2FlightPath</i> Programme. Undertaking any other employment whilst undertaking your training is not possible due to the time commitments required.</p>
What are the benefits on offer?	<p>During your training, you will be hosted by one of our partner training organisations.</p> <p>To support your learning, you will be provided with accommodation as well as meals and/or a living allowance dependant on the Training School</p> <p>You will have access to training school support as well as a dedicated <i>Jet2</i> contact to support and mentor your training. We will visit you during training and invite you to our headquarters so you can understand how we take our customers on their well-deserved holidays.</p> <p><i>Jet2</i> offers a wide range of benefits to our Pilots which would apply if you are successful at all stages of the application and training process. To understand more, please visit the <i>Jet2</i> careers website.</p>
Will I need to pay for my initial CAA Class 1 medical?	<p><i>Jet2</i> will fund the cost of your initial Class 1 medical prior to the commencement of training should you be successful at the application stage.</p> <p>However, any costs resulting from additional investigations required following an adverse test result will not be covered.</p>
Do <i>Jet2</i> have any medical requirements beyond holding a CAA Class 1 medical?	Safety is everything to us at <i>Jet2</i> . As such, all <i>Jet2FlightPath</i> trainees must be able to maintain a valid medical certificate as required by the relevant section of the Air Navigation Order. Trainees may also be required to undergo a full medical examination to the satisfaction of the Company upon request. In addition, drug and alcohol testing maybe undertaken prior to course start and/or employment.
I have a CAA Class 2 medical. Will this suffice?	No - a UK issued CAA Class 1 Medical is required for all students to qualify as a commercial airline Pilot.